

**Lamoille Family Center
Board of Directors
November 19, 2014
5:00 -7:00pm**

Present: Bryn Fisher, Sandy Paquette, John Duffy, Dot Reeve, Dan Regan, Brenda Christie, Peter Peltz, Scott Johnson, Christie Leone

Board Meeting

1. Minutes of 10/22/14 - Duffy motioned, Brenda seconded and the board unanimously voted to approve minutes
2. Financial - Scott provided the Board Chair and Treasurer with copies of the FY14 990
 - a. FY'15 2nd Round Rescissions and FY'16 Budget Projections: Scott took a few moments to summarize state budget projections – we should anticipate a 5% reduction. This creates added pressure on us to fill gaps.
 - b. VPCCN Legislative Platform: Scott shared the platform and the importance of advocacy at the state level. VPCCN is contracting with Lobbyist, Amy Shollenberger. Dan asked Scott how he was managing this added responsibility as the Chair of the VPCCN, especially given the recent changes to the leadership team at the Family Center.
 - c. Scott also discussed a budget concern stemming from the requirement that the Child Care Center, as a Strengthening Families center, be open 5 days a week and the financial implications that go along with that.
3. Personnel
 - a. New Staffing – Carol Lang-Godin has been promoted to Children's Integrated Services Program Manager. Carol has managed the transition in this program as the interim coordinator and now steps into the program manager position
 - b. Salary and Benefits: the board discussed that despite the current fiscal environment, it is important to keep staff salary and benefits in mind. Staff have very much appreciated a holiday bonus.
4. Feasibility Study
 - a. Christie reported that, to date, Christine Graham has conducted 24 feasibility study interviews with 3 more scheduled in early December. We expect to hear back from Christine with a final report by early January.

- b. Scott discussed a recent meeting Housing Vermont at which he received a very positive response in regard to the idea of a collaborating and sharing a future site to provide affordable housing and case management for families in a centralized location.
- 5. Board Recruitment – Eileen Paus has expressed an interest in joining the board. Bryn will make contact with her. Bryn also suggested that a number of the individuals we had identified to be a part of the feasibility study would also be good potential board members.
- 6. Other business
 - a. Bryn will be meeting with Staff on Monday, December 8th at 11:30.
 - b. The Holiday Project & Adopt a Family project are underway. Volunteers for the Holiday project are needed.
 - c. Annual Appeal letters will be mailed on Friday, November 21st. Thank you to Dot Reeve and ladies from the First Congregational Church for their help stuffing envelopes.
- 7. Adjournment
Brenda motioned, Duffy seconded, the board unanimously voted to adjourn.
- 8. Carry over items...
 - a. salary & benefits (December)
 - b. Check in with Scott regarding transitions and added responsibilities (February)

FY'14 Strategic Directions: RBA, Property, Salary/Benefits, Board Expansion

Next Board Meeting

5:00pm – 7:00pm

December 17, 2014

(Regular Board meetings are typically every 4th Wednesday of the month)