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**Board of Directors' Meeting
April 24, 2013**

Present: Bryn Fisher, John Duffy, Dan Regan, Dot Reeve, Ronna Ziegel

Staff: Scott Johnson, Becky Gonyea, Charlie Teske, Michele Sullivan-DuBois

1. Approval of Minutes

Ronna motioned to approve the minutes. Duffy seconded.
Motion passed unanimously.

2. Board Recruitment

Scott spoke with Peter Peltz who expressed interest in joining the board. Scott will meet with him once the legislature closes to discuss his potential membership further.

Brenda Christie has expressed commitment to join the board. Brenda is a clinical social worker and consulted with the Family Center over the past couple of years.

Sandy motioned to approve Brenda as a board member. Ronna seconded. Motion passed unanimously.

3. Budget and Personnel

a. Health Care reform

Charlie provided an overview of health care reform based upon a Blue Cross Blue Shield training he attended last week. The board will be kept informed as new information is available. The LFC insurance broker, Russ Kelty, is tentatively scheduled to attend the May board meeting, assuming that new information is available for discussion.

b. 3/31/13 Profit and Loss

Scott and Charlie provided a Profit and Loss report from July 2012 – March 2013.

c. FY'14 Budget Ups and Downs

Scott walked the board through a list of potential positive and negative impacts to the FY14 budget.

4. Results Based Accountability Exercise

Becky used the Results Scorecard to lead the board through a modified “turn the curve” activity in the Children’s Integrated Services program report card, for the indicator – Percentage of women in the Morrisville AHS district who received early prenatal care (first trimester)

5. Salary and Benefits

The new salary/benefits study results will be available within the next week and will be sent to the board. The salary and benefits discussion is impacted by many factors including the projected budget ups and downs and changes to health insurance costs.

6. Other Business

a. Special Appeal for Well

The LFC will launch a special campaign to raise funds to support the costs associated with installing the new well (\$40,000).

Encouraging, Educating and Celebrating Families

A United Way Community Partner



b. LFC Property

Scott is working with Ruggiano Engineering to determine costs to bring water and sewer to the LFC property.

Scott will coordinate a meeting of the Property Committee.

Becky will email info about the vision for the future of the LFC that has been completed by the staff, Board, and community members.

c. June 3rd Staff Retreat

The LFC retreat is Monday June 3rd. The location is likely to be Johnson State College. Scott will send more info as the agenda becomes clear.

7. Adjournment

Sandy motioned to adjourn the meeting. Brenda seconded. Motion passed unanimously.

Future Agenda Items

- Health care reform
- FY 14 Budget
- Salary/benefit adjustments
- Board Officer nominations
- Status of the well special appeal
- Board Recruitment
- Results Based Accountability

Follow Up/Action Steps

- Scott will follow up with Peter Peltz as a potential new Board member
- Scott will organize a meeting of the Property Committee
- Becky will send facility vision info to the Board
- Scott will send the Board information about the June 3rd Retreat once it is available

Next Board Meeting

May 22, 2013 5-7pm at the LFC