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## **Board of Directors' Annual Meeting June 22, 2011**

**Present:** Ronna Ziegel, Bryce Breton, John Duffy, Bryn Fisher, Keith Thompson, Sandy Paquette, Jeff Hunsberger, Karen Shea, Dan Regan

**Staff:** Scott Johnson, Michele Sullivan-Dubois

### **1. Approve Previous Minutes:**

The board agreed to table the discussion of the May 25<sup>th</sup> and June 15<sup>th</sup> minutes until the July board meeting.

### **2. Board Membership:**

Duffy made a motion to nominate Karen Shea from Cambridge for membership to the LFC Board. Jeff seconded. The motion passed unanimously.

### **3. Church Property Update and Formation of a Property Committee:**

The church Leadership Council received and reviewed their property appraisal and presented the appraised price to Pall Spera Company for LFC Board consideration. The church is interested in moving forward in a timely manner. The church understands that the board will look at this issue and make further decisions at the July LFC Board meeting. LFC needs to consider timelines associated with implementing 2 feasibility studies including: a) financial/philanthropic capacity and b) engineering/code/renovation costs.

A subcommittee was formed to move the board further in the LFC response to the church. Our response will include both a response to the asking price and what the conditions we agree to will be.

The subcommittee consists of Sandy, Keith, Bryce, Duffy, Scott and Becky.

The subcommittee, which will meet June 27<sup>th</sup> at 2:30 with Pall Spera and Nancy Demers, plans to report to the full board at the July 20 meeting

### **4. Propose and Elect Slate of Officers and New Board Members:**

Duffy suggested placing a person in the treasurer role that would have more expertise in the financial realm. He agreed to hold the position until a person with that expertise is in the position to become the treasurer.

Ronna made a motion for the present officers to fill the slate of elected officers. Bryce seconded. The motion passed.

Officers are: Dan Regan - Chair, Keith Thompson - Vice Chair, John Duffy - Treasurer, Bryn Fisher - Secretary.

### **5. July Schedule and Agenda Items:**

- a. Schedule - July Board meeting

The July board meeting will be July 20<sup>th</sup> at 5:00.

- b. FY' 12 Budget and Compensation/Benefits

A committee was formed with staff concerning the benefit and compensation study. They will meet weekly with the goal of making a recommendation to the board at the July meeting. The

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study has implications for both a short term and long term process. There will be consideration about the methodology to make adjustments for equity.

**6. Adjournment:**

Bryce motioned to adjourn the meeting. Sandy seconded. The meeting adjourned.

**Next meeting: July 20, 2011**

Agenda:

1. Church Property and Action
2. New Board Members and Possible New Officer (Treasurer)
3. Budget for New Fiscal Year/ Benefit and Compensation Study

**NEXT MEETING**

July 20th  
5:00 – 7:00pm