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## **Board of Directors' Meeting September 25, 2013**

**Present:** Bryn Fisher, John Duffy, Dot Reeve, Brenda Christie, Dan Regan, Peter Peltz, Katie Marvin, Ronna Ziegel, Sandy Paquette

**Staff:** Scott Johnson, Charlie Teske, Becky Gonyea, Michele Sullivan-DuBois

### **1. Approval of Minutes**

Dan motioned to approve the minutes as amended. Duffy seconded. Motion passed.

### **2. Salary and Benefits**

#### **VT Health Connect – Recommendation to Adopt a Plan**

Charlie and Scott provided an overview of the health insurance options available to the LFC and its employees, given that the LFC as a small business with less than 50 employees has to enter Vermont Health Connect.

Peter motioned that the LFC management offer a BC/BS plan of coverage at \$425 per month per full-time employee defined @ 30 hours or more per week and pro-rated for part-time employees working more than 17.5 hours per week but less than 30 hours per week. Dan seconded. Motion passed.

### **3. Property Committee Report**

The property committee did not meet prior to the Board meeting. Scott and Becky will work on updating the financial information associated with a new property – utilities, maintenance, mortgage, etc.

The Board discussed whether partnering with another entity would be advantageous – affordable housing, another non-profit organization, etc.

The vacant lot directly to the right of the Hannaford store was discussed as a possible site for a new facility, although it may be too small.

Ronna motioned to move into executive session at 5:40pm to discuss a financial negotiation. Sandy seconded. Motion passed.

The board agreed to come out of executive session at 6:14pm. No action was taken.

Pall Spera has made contact with the owner of the DeCart building and they have indicated that they are not interested in discussing selling at this time.

### **4. Results Based Accountability**

#### **View RBA Scorecard Version 3**

Becky led the Board through a tour of the Children's Integrated Services Scorecard on the newly released Scorecard version 3.0.

## 5. Other Business

### a. Development Director

#### Staff survey

Becky distributed copies of a comparison of results from a staff survey conducted in January 2012 and July 2013. Overall, the results improved.

#### Upcoming Events

The Climb for Kids and Pumpkin Chuckin' are this weekend. See Becky if you are able to help at either event.

### b. Other

#### United Way Update

Bryn and Becky met with the UW Board Chair and Executive Director on September 23<sup>rd</sup> and provided them with a letter stating the areas of concern discussed by the Board.

#### Child Care Staffing

Scott explained that the child care center has been short staffed recently, with its part time position (12 hours per week) vacant and a lack of substitutes. If anyone has ideas for substitutes, please let Scott know.

## 6. Adjournment

Sandy motioned to adjourn. Brenda seconded. Motion passed.

### Follow Up/Action Steps

Scott and Becky will work on updating the financial information associated with a new property

**Next Board Meeting**  
**October 23, 2013 5-7pm**