

**Lamoille Family Center
Board of Directors
June 19, 2017
Board Meeting - 4:00 – 4:50 pm
Annual Meeting - 5:00 – 6:30 pm**

Present: Bryn Fisher, Janelle Germaine, Dixie Bolio, Sandy Paquette, Marilyn May, Cajsa Schumacher, Eileen Paus, Neal Fisher, Brenda Christie, Kerri Johnson, Dean Burnell and Scott Johnson

Absent: John Duffy



Minutes

1. The LFC Board welcomed new members Kerri Johnson and Neal Fisher to the Board. All members gave a brief introduction of themselves, their background and connection to the LFC Board.
2. Cajsa moved to approve the minutes of May 24, 2017, Brenda seconded and the minutes were approved unanimously.
3. Financial
 - a. Scott and Dean presented a recommendation to the Board to provide an FY'17 bonus to all permanent employees and prorated based on actual hours worked. The intent of the recommendation is to minimize an FY'18 operational budget deficit that would otherwise be exacerbated by a base wage increase.
 - i. Cajsa moved to approve an FY'17 \$1,200 staff bonus for permanent employees and prorated based on FTE, Marilyn seconded the motion and the Board unanimously approved the motion.
 - b. Dean and Scott presented the FY'18 Budget for Board approval.
 - i. The Board reviewed the budget presented by Dean and Scott. The overall budget leaves a \$9,249 deficit in FY'18 primarily caused by level funding of our State delivered grant programs. Additional revenues from pass thru grants help to offset what would otherwise be a larger deficit. Some grant revenues that are budgeted (\$5,000) are still not confirmed as are some that are anticipated but were not budgeted (\$6250).
 - ii. Sandy motioned to approve the FY'18 budget of \$2,182,062 as presented, Brenda seconded the motion and the Board approved the motion unanimously.
 - c. Scott updated the Board on the status of the Send a Kid to Camp program. Our camperships doubled from last year sending 50 kids to camps of their choice. Total funds expended this year were \$13,000.
4. Bryn presented a slate of officers for approval to the Board.
 - a. Sandy motioned to approve the slate of officers as presented, Janelle seconded the motion and the Board unanimously approved the motion.
 - i. Chair = vacant
 - ii. Vice-chair = Marilyn May (Interim Chair July and August 2017)
 - iii. Treasurer = Cajsa Schumacher
 - iv. Secretary = Brenda Christie

- b. Bryn was acknowledged and thanked for her service as she will be stepping off the Board.
- 5. Annual Meeting Overview
 - a. Scott provided the Board with an overview of the evenings events and line up of speakers.
- 6. The Board adjourned at 4:55pm.

FY'17 Strategic Directions: a) Cycle of Donor Giving, b) Succession Planning, c) Capital Improvements, d) Programming, e) Measuring our Impact, f) Financial Stability

Next Board Meeting

5:00pm – 7:00pm

July 26, 2017

(Regular Board meetings are typically every 4th Wednesday of the month)