Lamoille Family Center Board of Directors October 20, 2015 Board Meeting - 5:00 – 7:00 pm

Present: Bryn Fisher, Peter Peltz, Eileen Paus, Brenda Christie, John Duffy, Daniel Regan,

Ronna

Ziegel and Sandy Paquette.

Absent: Katie Marvin

Agenda

- 1. Peter moved and Brenda seconded to approve the minutes of September 23, 2015 and they were approved unanimously.
- 2. FY'16 Strategic Directions Decision and Next Steps Regarding Property
 - a. Bryn asked for a straw poll of members present to get the "pulse" of the board whether to proceed with a Capital Campaign for new construction based on all information available to date. All members were asked to give a "thumbs up or down". All board members gave a "thumbs down" and followed with discussion.
 - b. The board believes that the State fiscal environment is tenuous, presents programmatic funding concerns for social services, and is not sufficiently sustainable to add any new expense or debt at this time.
 - c. Bryn asked for a motion and Brenda moved and Dan seconded that, *The board and executive leadership suspend, temporarily, any active property development and capital campaign plans.* The board unanimously approved the motion.

3. Financial

- a. The 1st Quarter Financial Report was shared with the board indicating a net gain due primarily to an anonymous trust donation. Investments year-to-date were down as the market slumped over the summer.
- b. Charlie reported on the status of the financial audit indicating that Randy Sargent has been on-site three days in the past month reviewing FY'15 financials and will provide a draft Audit to the board at the 11/18/15 meeting. We will request an extension from the IRS for submission of our 990 after the 11/15/15 due date.
- c. Scott reported that the FY'17 State Budget remains in flux as they continue to discover a growing Medicaid deficit of approximately \$90 million. It appears that deficit projections may reach or exceed the FY'16 deficit of \$113mil. It is rumored that budget instructions to agencies and departments requires building a budget at a 10% decrease.

4. Personnel

a. Scott discussed the Development Director position which has not yet been filled and creates the opportunity to re-think how we do fill the position and what functions it performs. It was suggested that we have further discussion at our next meeting on 11/18/15 regarding reconfiguring the position.

5. Board Expansion

a. Bryn asked that 2-3 members volunteer to meet and brainstorm recruitment of new board members. Bryn, Sandy, Eileen and Scott volunteered.

6. Other

- a. It was noted that the board meeting schedule for November and December have been moved back one week to 11/18/15 and 12/16/15 due to holidays.
- b. Scott briefly updated the board on the State transportation contract for children receiving CIS Specialized Child Care Services. Given changes in remuneration for independent and contracted providers, our local Country Transport was prepared to cease services on 10/16/15. We were given a 2-week extension to work with the provider until 10/30/15. After that date, the provider will need to accept a lesser rate or we will need to find a new transportation carrier for 12 16 children with special needs.
- 7. Duffy made a motion to adjourn, Peter seconded and the voted unanimously.

FY'15 Strategic Directions: RBA, Property, Salary/Benefits, Board Expansion

Next Board Meeting 5:00pm - 7:00pm November 18, 2015

(Regular Board meetings are typically every 4th Wednesday of the month)