Lamoille Family Center  
Board of Directors  
June 17, 2015  
Board Meeting - 4:00 – 5:15 pm  
ANNUAL MEETING - 5:30 – 7:00 pm

Present: Bryn Fisher, Sandy Paquette, John Duffy, Dan Regan, Eileen Paus, Peter Peltz, Scott Johnson, Christie Leone  
Absent: Brenda Christie, Ronna Ziegel, Katie Marvin (on leave)

Minutes

1. Minutes of May 27, 2015  
   a. The minutes of May 27, 2015 were reviewed.  
      i. Dan motioned, Duffy seconded and the Board unanimously voted to approve the minutes.

2. Recommended LFC Board Officers for FY’16  
   a. Bryn Fisher - Chair  
   b. Sandy Paquette - Vice-chair  
   c. Ronna Ziegel - Secretary  
   d. John Duffy -Treasurer  
      i. Dan motioned to approve, Eileen seconded and the Board unanimously voted to approve the recommended slate of officers for FY’16.

3. Financial  
   a. FY’15 Budget Adjustment  
      i. The Board reviewed a recommendation by the LFC administration to provide a staff bonus before the end of the fiscal year.  
         a. Sandy motioned, Eileen seconded and the Board unanimously voted to approve a FY’15 budget adjustment of a $250.00 staff bonus to be paid out in the current payroll period.
   b. FY’16 Budget Review and Approval  
      i. The Board was presented a budget document with FY’16 budget projections compared to actual expense for the past 5 years for all programs.  
         a. No action needed.  
      ii. The Board reviewed and discussed the overall FY’16 budget presented as a balanced budget and discussed level funding from the State, other anticipated philanthropic and donor revenues streams, projected deficits in Child Care and Parent Education and implications for sustainability.  
         a. Dan motioned, Sandy seconded and the Board unanimously voted to approve the FY’16 Budget as presented.
c. Cafeteria Plan Amendment
   i. The Board discussed the recommendation of the administration to amend the LFC Cafeteria plan to allow for a Plan Year carryover for any participating staff of up to $500.00 and for no more than 90 days into a new Plan Year, as is consistent with federal rules.
      a. Peter motioned, Dan seconded and the Board unanimously voted to adopt the amendment.

4. FY’16 Strategic Directions
   a. Dan clarified that the purpose is to ensure that we are making progress with existing strategic directions versus developing new strategic directions.
      i. The Board agreed that the existing Strategic Directions: RBA, Property, Salary/Benefits, Board Expansion, remain the correct focus going forward.
         1. No action needed.

5. Other Business
   a. Confirm Summer Board Meeting Schedule – July 22nd & August 26th
      i. Scott acknowledged that he had invited Susan Titterton to the 7/22 Board meeting to work with us re: Algorithm for Property Decisions.

6. Adjournment
   i. Peter motioned, Sandy seconded and the Board unanimously voted to adjourn.

FY’15 Strategic Directions: RBA, Property, Salary/Benefits, Board Expansion

Next Board Meeting
5:00pm – 7:00pm
July 22, 2015
(Regular Board meetings are typically every 4th Wednesday of the month)