

**Lamoille Family Center  
Board of Directors  
March 22, 2017  
Board Meeting - 5:00 – 7:00 pm**

**Present:** Bryn Fisher, Janelle Germaine, Marilyn May, John Duffy, Cajsia Schumacher, Sandy Paquette, Brenda Christie and Dixie Bolio

**Absent:** Eileen Paus



**Minutes**

1. Bryn and Scott welcomed and introduced Dixie Bolio as a prospective Board Member at LFC. Board members introduced themselves and Dixie shared her interest and involvement with LFC. She has been employed previously by LFC and wanted to give back by serving as a Board member.
  - a. Janelle moved to have Dixie Bolio join as a member to the Board, Sandy seconded and the Board unanimously approved the motion.
  
2. Financial
  - a. High Level Overview of FY'18
    - i. Dean passed out a document looking at financial strengths and deficits that will impact the FY'18 budget. Years of level of funding continue to place financial stress on programs to the point of having several structural deficits. Additional upward budget pressures may include payroll, retirement and health insurance. We may be able to offset upward budget pressures with increased donor support, gains from investments and any success with PCC legislative efforts. Other offsets include new funding in the Master Grant and new administrative funds from Healthy Lamoille Valley grants.
    - ii. Scott led a discussion on the advantages of a FY'17 year-end bonus vs. a FY'18 payroll/wage increase for employees.
  - b. Investment Committee
    - i. No information to report at this time.
  
3. A Day in the Life of an LFC Staff
  - a. Heather Machia, Family Support worker with Children's Integrated Services, shared her story by reviewing today's home visits with several different participants.
    - i. She described today's four different home visits and each family's circumstances ranging from: homelessness and securing housing and a Family Reunification voucher, RU and CIS involvement, children in custody, dental issues, child care, education, medication assistance for substance use, transportation, mom with developmental issues, physical health issues and lack of social supports.
    - ii. The Board was impressed by the scope and complexity of family issues, and the level of engagement staff have with families and their children.
  
4. Minutes of February 22, 2016
  - a. Marilyn moved, Janelle seconded and the board unanimously approved the 2/22/17 minutes as written.

5. FY'17 Strategic Directions

a. PCC Legislative Activity

- i. House Appropriations members have been discussing ways to secure funding to be applied toward the PCC Master Grant. The Committee will need to complete their "wish list" memo in the very near future to meet cross over deadlines.

b. Strategic Directions

i. Cycle of Donor Giving

- 1. Reaching out to new donors.
  - i. What groups or individuals can we reach out to?
- 2. New and expanded ways to increase outreach marketing and visibility for LFC.
  - i. We need to be clear about our goal and what we hope to accomplish including, e.g., greater public knowledge of LFC and our programs.
  - ii. We need to get "the day in the life of an LFC staff or participant" into more of a public view.
- 3. Do we want to reconsider/reconfigure Development position?
- 4. How can we capitalize on the release of the film Resilience?

ii. Succession Planning

- 1. No discussion.

iii. Maintenance/Capital Improvements

- 1. No discussion

6. Other Business

- a. Scott shared that the film Resilience was previewed at Hazen Union High School last night. This is a collaborative effort of LFC and several other organizations to bring attention to the science behind and impact of adverse childhood experiences.
- b. We had staff member at Town Meeting Day as requested by the Town but there was no request to defend non-profit allocations. Cajska mentioned LFC at the Morrisville Annual Town Meeting.
- c. Scott acknowledged that the LFC Peer Review is scheduled for 4/6/17 and invited any available board members to attend.
- d. The board agreed to schedule the Annual Board Meeting for Monday June 19th
- e. Scott acknowledged that Send a Kid to Camp 2017 was launched in March.
- f. Dean acknowledged that Lamoille County Players will share the handle for this spring's play *Enchanted April* with LFC.

- 7. The Board agreed to adjourn at 7:02pm.

**FY'17 Strategic Directions:** a) Cycle of Donor Giving, b) Succession Planning, c) Capital Improvements, d) Programming, e) Measuring our Impact, f) Financial Stability

**Next Board Meeting**

**5:00pm – 7:00pm**

**April 26, 2017**

(Regular Board meetings are typically every 4<sup>th</sup> Wednesday of the month)