

**Lamoille Family Center**  
**Board of Directors**  
**June 20, 2018**  
**Board Meeting - 4:00 – 4:45 pm**  
**Annual Meeting - 5:00 – 6:30 pm**

**Present:** Neal Fisher, Sandy Paquette, Dixie Bolio, Marilyn May, Kerri Johnson, Janelle Germaine, Cajsa Schumacher, Eileen Paus, Brenda Christie

**Absent:** John Duffy

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**Minutes**

1. Neal called the meeting to order at 4:05pm
2. Brenda moved to approve the minutes of May 23, 2018 as written, Marilyn seconded, and the board unanimously approved the minutes.
3. Financial
  - a. FY'19 Budget for approval
    - i. Dean presented the FY'19 budget to the board of \$1,970,035 in revenue and \$2,008,969 in expenses representing a deficit of \$39,934.
    - ii. Brenda moved to approve the FY'19 budget of \$2,008,969, Marilyn seconded, and the board unanimously approved the budget.
  - b. FY'18 Wage/Bonus recommendation
    - i. The administration made a recommendation to the board regarding a \$1,000 bonus for all staff.
      1. Eileen moved to approve an FY'18 year-end bonus that is prorated based on the number of hours worked, Marilyn seconded, and the board unanimously approved the motion.
  - c. Send a Kid to Camp
    - i. Scott reported that this year's program has seen continued growth over the three years of the program:
      1. 2016 – 23 camperships and \$6,000
      2. 2017 – 45 camperships and \$12,000
      3. 2018 – 63 camperships and \$20,000
4. Confirmation of Board Officers
  - a. At the last board meeting, Scott was asked to email all existing board officers to determine confirmation of their willingness to remain in their positions. Scott reported that all officers agreed to remain in their positions.
  - b. Neal reported that he and Lil have decided to move to Addison, and once they sell their home in Elmore he would need to step down from the board.
5. Fall Strategic Planning Proposal
  - a. Floyd followed up with the board regarding their request to hold a fall strategic planning retreat. He recommended using a framework for the day that included Results Based Accountability and the Strengthening Families Protective Factors Approach as parameters for planning. He will seek out potential facilitators to help structure and manage the day. It was suggested that early November might be a good time for the retreat.
  - b. One member recommended inquiring with Andy Robinson as a potential facilitator.

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6. Other Business

a. Scott will email the board Conflict of Interest Forms to be completed and returned to Dean.

7. The meeting adjourned at 4:45pm

**FY'18 Strategic Directions:** a) Cycle of Donor Giving, b) Succession Planning, c) Capital Improvements, d) Programming, e) Measuring our Impact, f) Financial Stability

**Next Board Meeting**

**5:00pm – 7:00pm**

**July 25, 2018**

(Regular Board meetings are typically every 4<sup>th</sup> Wednesday of the month)