**Lamoille Family Center Board of Directors**

**Minutes**

**Virtual Video Conference: Wednesday, February 24, 2021 5:00 – 7:00 p.m.**

ATTENDEES: Marilyn May, Floyd Nease (ED), Julia Skonicki (DD-Minutes), Sandy Paquette (Treasurer), Kerrie Johnson, Eileen Paus

ABSENT: Brenda Christie (Secretary), Adam Lory

1. Marilyn called the meeting to order at 5:13
2. Kerrie moved to approve the Minutes from 1/27/20 and Sandy seconded the motion. All who were present unanimously approved the motion.
3. Executive Session
4. Child Care:
5. Until current donor who is interested in buying the building has another tenant, he will not buy it. Floyd has a call with the donor this week.
6. Another donor has offered to make a large investment, if necessary.
7. Reeva should be sharing the needs assessment with us this week. Floyd will share with the Board before next meeting.
8. Marilyn and Sandy reminded everyone that the Johnson location means we can collaborate with the mother-child program from our partner non-profit.
9. After the Needs Assessment, we will meet with other Child Care providers in the area and discuss how we can be a resource to them.
10. Floyd gave an Executive Director Report:
11. Administration’s proposal to break up Child Development Division and return funding back to the seven funding streams is (so far) not supported by the legislature. The Administration is taking steps to begin the dismantling of CDD already.
12. We plan to evaluate our level of opening now that we have staff members who are fully vaccinated.
13. Common Good Salary Survey sent us some preliminary results and Dean is working on an updated Salary Schedule proposal (we will bring recommendations to the Board.) He believes the increase may be $3/hr per employee ($100,000.) The actual report will be sent to us soon.
14. Development Update:
15. Appeal is doing well, end of Appeal letter going out to 100 people tomorrow. New sustaining donations will equal $1344.48, which will be matched!
16. JCOGS held a sock and underwear drive, and was given 1000 pairs of socks from Bombas, which they distributed to local non-profits, including LFC.
17. Town Meeting is approaching, FPF postings will go out this week to thank residents and ask them to approve their budgets which include our Appropriations.
18. Leadership Team continues to work on identifying Priorities for upcoming year and action steps.
19. Senator Sanders donated $100K to Parent Child Centers from Bernie meme shirt sales and LFC received $6,666.66
20. Lamoille Development Professionals Network is planning a large, collaborative virtual event for February 2022 to share resources – updates will be given periodically.
21. Board Recruitment:
    1. Cajsa has decided not to come back to the Board. Marilyn shared an email from Cajsa.
    2. We need more Board members and brainstormed recruitment ideas.
    3. LT priorities mention staff, youth and past participants on the Board. National Federation standards includes a participant the Board anyway. Discussion around offering a stipend ensued.
22. The meeting adjourned at 6:39 PM.

**Next Meeting:**

**Wednesday, March 24, 2021 5:00PM**