

Lamoille Family Center Board of Directors

Minutes

Virtual via Zoom: Wednesday, December 15, 2021 5:00 – 7:00 p.m.

ATTENDEES: Marilyn May, Sandy Paquette (Treasurer), Eileen Paus, Adam Lory, Brenda Christie (Secretary), Floyd Nease (ED), Julia Skonicki (DD-Minutes), Carol Lang-Godin, Ashley Brown

ABSENT: Kerrie Johnson

1. Marilyn called the meeting to order at 5:10
2. Sandy made one change to the 10-27-21 minutes. Sandy moved to approve the Minutes and the minutes from virtual motions made in October 2021 and Brenda seconded the motion. All who were present unanimously approved the motion.
3. Introductions – Welcome Ashley Brown, new Early Childhood Programs Manager!
4. Executive Director Report (Floyd):
 - a. Legislative Session is coming – PCC Network would like to codify the network as primary means of delivering services to children through AHS in statute; they may want Board members to testify. PCC Network is asking a significant increase in permanent funding as well.
 - b. Floyd reported that finances are in great shape; transferred \$50K out of cash to reserves this month (because of Board motions)
 - c. Audited report will not reflect a deficit which was originally approved – instead we'll see a small surplus
 - d. In January Floyd will take a position with Action Circles (lobbying firm that advocates for PCC Network)
 - e. Parent Ed signed a contract with Johnson SHAPE facility to do the Pool Playgroup again
 - f. LFC entered into a Memorandum of Understanding with Copley to work together to set up a new Child Care Center on their property (continues to be negotiable over time.) The MOU was sent to the Board.
 - g. Business Office is going to need to expand over time in the near future
 - h. Julia will be leaving her position as Development Director
5. Child Care Center Report (Reeva Murphy):
 - a. Signed MOU today with Copley; outlines roles and responsibilities; helped us establish exactly what we envision regarding the program and building
 - b. Now we can start on a Business Plan and start fundraising; needs to meet with Dean to work with LFC's budget
 - c. New opportunities coming up – Reeva's contract runs through March; new Makeway for Kids Grant through Let's Grow Kids could potentially apply for

\$50K in project planning; USDA offering Business Enterprise grant for project planning \$30K

- d. Meeting with Carol, Floyd and Julia this week to discuss transitions
- e. We will meet with the six other employers who will subsidize their employees' kids' care (The Manor, Tammarack, Lamoille Home Health, Lamoille County Mental Health Services, Copley, Lamoille Health Partners)
- f. Our biggest challenge will be staffing - we are already working on workforce development with the Tech Center and NVU
- g. Copley bought the 13 acre property near their hospital, and the new building will be there
- h. We plan to open a Center with 72 spaces; this was mostly based on Supply/Demand study done last year; Employer Needs Assessment Response rate was fairly low
- i. Our Child Care Center is in the Morristown Town Plan
- j. Bernie Sanders Office let us know our proposal made it to Tier 2 of earmarks

6. Development Report (Julia):

- a. The Holiday Project served 323 kids this season and Adopt a Family served 16 families
- b. Our Annual Appeal and Report is in full swing. We appreciate that we have 100% Board participation and thank you for your continued support.
- c. We have collected enough signatures for Hardwick Town Appropriations. There are clipboards in BirdSong, Positive Pie, Front Seat Coffee, Buffalo Mountain Co-op, and the Mobil Jiffy Mart on 15 in Hardwick. Thanks to all who helped collect signatures on Hardwick's special voting day and can share results at the time of the Board meeting.
- d. We are so grateful to announce that we received \$40K in support of DULCE again this year from Wilkens Family Foundation (up \$5K from last year) and \$30K has been pledged by Bessemer Giving Fund for Kid to Camp!
- e. 802 Hot Yoga will offer a portion of proceeds from some classes in January to LFC.

7. Board Recruitment

- a. Pixie Loomis is excited to join the Board.
- b. Floyd emailed another person who is interested.
- c. Discussion around a "Friends of the LFC" group for people who want to advocate but do not want to sit on the Board
- d. Discussion around Board roles and redefining of the Board: Zoom meeting on 1-4-22 from 6P-8P; Marilyn will send link

8. PCC Virtual Peer Review: January 28 9A-12P; would love for you to join or at least pop in

9. The meeting adjourned at 7:08 PM

Next Virtual Meeting:

Wednesday, January 26, 2022 5:00PM