

Lamoille Family Center
Board Meeting
Wednesday, August 27, 2025
5:00 PM to 7:00 PM

Marilyn May, Chair
Sandra Paquette, Vice Chair
Christine Languerand, Treasurer
Eileen Paus, Secretary

Pixie Loomis
Reeva Murphy
Michele Sullivan-Dubois
Kerrie Johnson

Board Members Absent: Iris Cloutier, Brenda Christie
Staff Present: Carol Lang-Godin, Executive Director

1. Approve minutes of July 23rd meeting (5 minutes)

The motion to approve the July 23, 2025 minutes was made by Reeva, seconded by Kerrie, and unanimously approved by the Board of Directors.

Discussion: The Nomination Committee (NC) in the July minutes reflects the ongoing work so that in the future the NC will have a slate of Board Members, of both new members and returning members, to present to the Board of Directors in the June meeting.

2. Nominating Committee

a. Update from Nominating Committee (40 minutes).

The LFC Nominating Committee, as of 8/25/25, presented the Board with the Slate of Officers.

Chair: Marilyn May
Vice Chair: Pixie Loomis
Secretary: Christine Languerand
Treasurer: Christine Languerand

- b. Election of Officers:** Michelle makes a motion to approve the Slate of Officers, Sandy seconded the motion, and the Board of Directors unanimously voted and approved the Slate.

Discussion:

Eileen will be stepping down from the Board of Directors at the end of this meeting. Sandy, Brenda, and Kerrie will be stepping down in June 2026. The NC will be working on recruiting new members to bring to the Board. Sandy discussed the need for Board Members that are befitting for the Lamoille Family Center Board. A process will be developed for which the NC

will utilize for recruiting, talking to potential Board Members, and for interviews. This process will be included in the Bylaws. The NC will meet separately to complete this task.

The applicant(s) have been elected as an officer of the Lamoille Family Center. The Directors have approved the exclusion of these officers from workers compensation coverage.

3. ED Reports - 20 minutes

The Board was provided a report for Staffing, Parent Child Network, and General LFC updates. The Board had no questions regarding the thorough reports.

Carol asks the Board Members to participate in choosing a venue for the upcoming Annual Meeting. Brain storming took place and many suggestions were provided. Carol and Julia will expand their search for a venue.

4. Old Business - Carol's Performance Review update (5 minutes)

Marilyn informs the Board and Carol that she added a comment at the bottom of Carol's performance review: The Board of Directors accepts Carol's performance review. It is open, honest, and thoughtful. Carol's goals are realistic and we know she will do her best to meet them.

5. New Business - The Board will receive from Reeva the revised Bylaws to be reviewed for a vote at the next Board Meeting in October.

6. Executive Session - Not needed. Meeting adjourned at 6:20 PM

**Next Meeting: Annual Meeting-Wednesday, September 25, 2025
Board Meeting-October 22, 2025, 5:00-7:00 P.M.**