Lamoille Family Center Board of Directors
Meeting Minutes
Wednesday, July 22, 2026
5:00-7:00 P.M.

Marilyn May, Chair
Pixie Loomis, Vice Chair
Christine Languerand, Treasurer/Secretary
Iris Cloutier
Reeva Murphy
Daniel Franklin
Corey Perpall

Board Members Absent: Michele Sullivan-Dubois

Meeting Guests: Carol Lang-Godin, LFC Executive Director; Dean Burnell, LFC Finance Director

1. Dean - 2026 Quarterly Financials

- Our audit will begin next month and final wrap up will be in September. Grant numbers are higher than we budgeted, as new-found grants for Dulce & HLV left us in good standings. Additionally, we received 20k in in-kind donations.
- We will need to attend to repairing a wall, but our contractor couldn't squeeze us in for FY26. We will apply for a grant through the state to offset this expense that will likely incur in FY27.
- Investments
    - We are pushing the edge of our parameters with our assets, but we are within the margins that we set. We will likely see a surplus in our audit, which is good news. Morgan Stanley is "doing their thing" and ensuring the strength of our assets for the awesome work that our team does. We are so grateful for our strong financial health.
- Retirement
    - Staff contributions have increased. Pixie is a spokeswoman for encouraging staff to contribute to their retirement. Carol and Dean are planning another event for staff education about retirement investments. Pixie noted the importance of employees taking advantage of our 2.5% match. It is worth considering an increase to this match in the future.

2. Approve minutes of June 24, 2026 meeting

- Marilyn corrected the nominating committee report. Pixie presented: Christine is the treasurer, not treasure, though she is; Kerrie should be recognized as retiring from the board as well.
- Reeva motioned to accept the minutes, as revised, and Pixie seconded. Christine and Corey abstained due to absence, and all others unanimously voted to approve the minutes.

3. Reports

- Staff changes
    - Carol reported that there is an internal candidate for the Early Intervention position, and there are some applicants for the second position.
    - With Jessica Bickford's departure from HLV, we are reviewing the program's structure to ensure that HLV is intentionally embedded into LFC's fabric.
        - We want to make sure the good work they've done continues
        - We want to be mindful about how to integrate HLV even more into the programming at LFC
        - THe HLV team is part of conversations and they are supportive of sharing ideas and leaning into this opportunity for growth.
    - Marilyn suggested that staffing changes must be hard for LFC & Carol right now. She echoed that this is an opportunity for growth and is a positive challenge for the organization.
- Mathematica Interview
    - As part of a federal grant, the state contracted this to look at overall child systems. This is meant to better integrate systems for families.
    - They were interested in the nuances of CIS referrals, Help Me Grow, and similar programs. Help Me Grow was initially meant to be a family resource for Ages & Stages. PCC's were for tier 2 and 3 supports, however, they have evolved to be an access point for all.
    - The outcome of the Task Force will be to make recommendations.
    - The Board feels that there should be one place to refer families and then we can connect them to resources. Reeva explained that not all communities are as collaborative and well connected as Lamoille.
- Board Members Exiting
    - Carol sent cards to retiring members. LFC blankets were ordered for each member, as well as Eileen, as we did not bid her farewell formally, and she wasn't able to be at the last Annual Meeting.

4. Update from Nominating Committee - Pixie

- The candidate that we were interviewing decided that the timing isn't good.
- Marilyn should meet one on one with new board members so they have the opportunity for questions and discourse
    - Daniel and Cory will meet with her. This will help us ensure that Marilyn's last year on the board is fulfilling!
- We have identified some strong candidates that we will be reaching out to. Please keep in mind that if you meet or reconnect with someone whom you think might be a compliment to our board, please let Carol or Pixie know.
- We are currently a board of eight, but we could grow to a board of 12. Marilyn celebrated that the nominating committee has helped us become a stronger board.

5. Old Business-Board Sunshine Fund/Committee discussion

- For the next meeting, could people think about what this could look like.
- As we think about how to more intentionally support one another through life events (death, surgery, birth, etc), instead of relying on one person's thoughtfulness and generosity when a situation arises.

6. New Business - no new business

Executive Session - not needed

Next Meeting: Wednesday, August 26, 2026